



## Industrial Relations Policy

**ABS Solutions** has a commitment to provide a work environment that encourages positive consultation with our workforce and stakeholders while maintaining a high standard of work quality and performance.

In order to achieve this, we will work together with our workforce and our clients to minimise the occurrence of grievances and disputes and to resolve the grievances or disputes that do occur with minimum disruption to the project.

The management of **ABS Solutions** is fully committed to the development and maintenance of good industrial relations with our employees, subcontractors, clients and suppliers.

We will endeavor at all times to work in an atmosphere of mutual trust and communication.

# Paul Rashleigh

Paul Rashleigh  
Managing Director  
ABS Solutions  
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