



Injury Management Policy

ABS Solutions is committed to the provision of Occupational Injury Management for employees who have sustained an illness, injury or disability at the workplace.

Injury Management assists employees to return to their pre-injury job as early as possible or alternatively, access the services of approved vocational rehabilitation provider to consider options for a return to other gainful employment.

Strategy:

- Establish a structured systematic approach to Injury Management services for all employees
- Develop and encourage the expectation that it is normal practice following work related illness, injury or disability for people to return to meaningful productive employment at the earliest possible time
- Provide suitable alternative duties designed to assist the employees' recovery and facilitate an early return to work, ensuring that the duties are meaningful and are provided on a temporary basis as part of the structured return to work program.
- Appoint an Injury Management Coordinator from within the organization to oversee and administer in-house programs of suitable duties and to co-ordinate the services of external Injury Management providers when these services are required
- Regular consultation with employees to ensure that the policy operates effectively and issues are regularly reviewed.

The Company Director is responsible for the implementation and monitoring of this policy.

Paul Rashleigh

Paul Rashleigh
Managing Director
ABS Solutions
Dated: 4th March 2019